



Human Resources Mobility & Training Needs



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Regional Status – Needs

1/6

The participation of REMTH's HEI/PRO researchers in global research networks, although it is gradually improving, it still remains at very low levels.



Regional Status – Needs

2/6

The take-up of Key Enabling Technologies (KET) in the Region, is very small.



Regional Status – Needs

3/6

The regional stock of scientists and researchers has not been successfully exploited so far, as an enabler for the diffusion of innovations in the Region, especially among the enterprise sector.



Regional Status – Needs

4/6

Joint ventures and 'creative copying', are the most common approaches to fill knowledge gaps.



Regional Status – Needs

5/6

Given the adverse macroeconomic environment, the mid-term outlook for institutional investments in Higher Education and Research is negative.



Regional Status – Needs

6/6

Due to the high unemployment among young graduates, which is currently around 50%, brain-drain is expected to be increased, especially for the most talented of them



Regional Mobility Plan

In the framework of the EP Preparatory Action, the issue of Human Resources Mobility has been identified as a high priority intervention and active support is provided by IPTS/JRC to elaborate a context-aware action plan.



Regional Mobility Plan

The mobility of skilled human capital (*job-to-job, occupational, inward/outward education*), is one of the fundamental mechanisms that creates direct knowledge flows and indirect knowledge spillovers.



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Regional Objective

Establish a Mobility Working Group (MWG), that will elaborate a Plan of Actions, for stimulating mobility of human resources, across sectors of performance of :

higher education, government, enterprise, intra and extra-regionally, in the context of regional RIS₃, considering all sources of funding available to Region.



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Regional Objective

By April 20 2015, the MWG should submit a multiannual Mobility Plan of Actions to REMTH's Regional Council for Innovation & Entrepreneurship.



Mobility Plan Tasks

1. Qualitative assessment of the mobility calls & projects.
2. Mapping opportunities offered by national & EU programmes in support of human capital mobility.
3. Identification of actions to be taken by the stakeholders.
4. Identification of mobility issues that can be embedded in the calls developed by REMTH's ROP in this period.
5. In case of a non-bridgeable gap between regional needs & policy instruments available, a REMTh-specific mobility project to be developed, in coordination with the relevant Managing Authority.



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MWG Synthesis

Higher Education and Research sectors:

Careers' / Liaison / Tech Transfer / Entrepreneurship Offices

Faculty members or Researchers with previous involvement as beneficiaries in national or European mobility projects.

A faculty member of the local Department of Economics or Business Administration, specializing in Human Resources.

Government:

Managing Authority of the Region.

Enterprise sector:

Chambers; staff of R&D intensive enterprises; Enterprises with previous involvement in national or European mobility projects.



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Questions:

1. Given the context and the needs, which type of mobility-related interventions do you think are more fit to the Region? Where should the Region focus?
2. How did you address mobility-related issues in your Regions? What did it take to make them successful? Any hints and tips for us?



REMTH's RIS3



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Thank you for your patience...

... now let us search for answers!

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